

Job Title: Senior Energy Engineer

Location: Remote home office within commuting distance of Los Angeles, Pasadena, Oakland, or San Diego
 Salary Range: \$103,500-125,000

Verdical · (vər-dək-(ə)l) · *n.* an upward trend in positive environmental impact

Verdical Group's CEO has committed the company to an aggressive 5-year growth plan. Verdical Group is seeking a Senior Energy Engineer to support company-wide project work, team growth, and business development as the company scales. This role includes energy engineering and monthly billing goals. The ideal match for this role is a strong communicator with excellent strategic thinking, writing, project management, analytical, and collaboration skills, and will thrive in a deadline-driven environment.

WHO WE ARE

- Verdical Group is a leading sustainability consulting firm focused on decarbonizing the built environment. We've developed a nationally known brand and industry leading reputation since our founding in 2012.
- We specialize in the following services:
 - **Engineering:** energy modeling, daylight modeling, life cycle assessment, commissioning
 - **Green Building Certifications:** LEED, Fitwel, WELL, Living Building Challenge, CALGreen
 - **Sustainability Strategy:** net zero, zero carbon, program management
 - **Events:** we produce the nation's largest annual [Net Zero Building Conference](#).
- Our core values include environmentalism, fun, inspiration, adventure, and continuous learning.
- We're a growing group of team members with an aggressive plan to grow our revenue and team.
- We have offices in Los Angeles, Pasadena, and Oakland and have team members located in the San Diego region.
- We are a net positive company, having officially offset our entire historical carbon footprint dating back to the company's founding, plus ten percent. We also don't accept funding from fossil fuel companies.
- We're incorporated as a benefit corporation and are a high-scoring [Certified B Corporation](#) - we meet rigorous standards of social and environmental performance, accountability, and transparency.
- We are a 1% for the Planet [Member Company](#): we donate 1% of our annual revenue, not just profit, to environmental nonprofit organizations.
- We're committed to antiracism: our diverse team is one of our greatest assets.
- Visit us at www.verdicalgroup.com to learn more and watch our About Us video [here](#).

WHO YOU ARE

- An experienced energy modeling and daylight modeling professional capable of independently running all aspects of built environment modeling across our project portfolio.
- You are committed to making a positive social and environmental impact on the world through your work at VG - you will be evaluated quarterly on your performance and progress in these areas
- Excited to lead the Verdical Group energy and atmosphere team. A coach, mentor, and technical advisor to staff, responsible for managing/planning the team's capacity, project profitability, and the team's professional development.
- Participate as a subject matter expert (SME) to serve as a resource for business development team proposal pursuits.
- You're a results-driven leader with a proven track record in meeting monthly billable goals.
- You're ready for a new challenge in your career. You want to take a fantastic small company and scale it to the largest company in the built environment sustainability space.
- You're a strong business writer and verbal communicator with great attention to detail and flawless follow-up skills. An all-star talent who wants to work as part of a highly respected and growing team.
- An inspired change maker who enjoys working in a fast-paced environment
- You enjoy working on projects for corporate clients such as NASA, Google, J&J, LAX, and Apple.
- You thrive in an environment where you're surrounded by likeminded, passionate sustainability professionals who are working to make a positive impact on the world.

REQUIRED QUALIFICATIONS

- 5+ years of energy engineering, project management experience, including experience managing other team members
- 2+ years of revenue goals
- Expertise in green building rating systems and capability to independently run all aspects of a project, from kickoff to completion
- Proficient in IES energy modeling software
- Strong skills with Microsoft Office Suite
- Strong data/information management skills, including ability to synthesize quantitative and qualitative data, organize and correlate findings, and translate that information into client deliverables

- Comfortable managing multiple projects simultaneously to meet deadlines in a timely manner
- Excellent organization skills, with a fastidious attention to detail and the ability to work both independently and collaboratively while managing multiple demands
- Ability to prioritize responsibilities under tight deadlines
- Demonstrated interest in sustainability
- Bachelor's Degree in Mechanical Engineering or related engineering field.
- Engaged and participatory in local industry organizations.
- We welcome applicants of all backgrounds and encourage potential fits to apply even if you do not meet all the required qualifications outlined above.

PREFERRED QUALIFICATIONS (NOT REQUIRED)

- 7+ years of energy engineering experience in the sustainability and/or built environment industries
- Master's Degree in a related field
- Experience preparing dynamic sales reports showing sales volume, potential sales, pipeline and forecast data, and gathering market insights for potential expansion areas.
- LEED AP credential and LEED energy modeling project experience
- Software: One Click LCA, LightStanza, EnergyPro

BENEFITS

- Remote work from your home office with monthly required in-person team meetups; office space available for use as needed
- 100% company-paid health insurance
- 100% company-paid dental insurance
- 401(k) retirement plan with ESG and sustainable investment options and 3% match, after 1 year of employment
- 100% company-paid term life insurance and AD&D insurance
- \$100/month pre-tax cell phone benefit
- \$100/month pre-tax travel stipend
- \$750/year continuing education stipend to encourage continuous learning
- 100% company-paid credential exams + renewal fees
- Personal Time Off (PTO), with extra vacation days added based on tenure
- 9 paid holidays
- Flexible schedules
- Annual bonus program
- Career pathways program with quarterly meetings to discuss career goals
- Management training program
- Partially paid maternity/paternity leave
- Financial wellness training and volunteering during paid time
- We're humans first: culture and policies to promote physical, emotional, and mental wellness. We value all forms of diversity — bring your whole self to work.
- Employee discount & wellness program through Perks At Work
- Be a part of something great: a registered Benefit Corporation in the State of California, a certified B Corporation by third party B Lab, and a 1% for the Planet member company, giving 1% of all revenue — not just profit — to environmental nonprofits. We are divested from fossil fuels, tobacco, prisons, and firearms.
- Attend industry events, such as VG's annual Net Zero Conference
- Fun team activities such as hikes, holiday dinner, Earth Day volunteering, retreats, VG University, café meetups, game days, summer BBQ

APPLY

- Send an email with both PDF cover letter and resume attached to: applicants@verdicalgroup.com
- Title the combined PDF and the email "Senior Energy Engineer-[Your Name]"
- We welcome applicants of all backgrounds and encourage potential fits to apply even if you do not meet all the criteria outlined above. We look forward to hearing from you!