

Job Title: Associate Project Manager

Location: Remote home office within driving distance of Los Angeles, Oakland, or San Diego
 Salary Range: \$58,500-\$65,000

Verdical · (vər-dək-(ə)l) · *n.* an upward trend in positive environmental impact

WHO WE ARE

- Verdical Group is a leading sustainability consulting firm focused on decarbonizing the built environment. We've developed a nationally known brand and industry leading reputation over the past nine years since the company was founded in 2012.
- We specialize in the following services:
 - **Engineering:** energy modeling, daylight modeling, life cycle assessment, commissioning
 - **Green Building Certifications:** LEED, Fitwel, WELL, Living Building Challenge, CALGreen
 - **Sustainability Strategy:** net zero, zero carbon, program management
 - **Events:** we produce the nation's largest annual [Net Zero Building Conference](#).
- Our core values include: environmentalism, fun, inspiration, adventure, and continuous learning.
- We're a growing group of 18 team members with an aggressive plan to grow our revenue and team.
- We have offices in Los Angeles, Pasadena, and Oakland and plan to open an office in San Diego in 2022.
- We are a net positive company, having officially offset our entire historical carbon footprint dating back to the company's founding in 2012, plus ten percent.
- We also don't accept funding from fossil fuel companies.
- We're incorporated as a benefit corporation and are also a high-scoring [Certified B Corporation](#), we meet rigorous standards of social and environmental performance, accountability, and transparency.
- We are a 1% for the Planet [Member Company](#) - donating 1% of our annual revenue, not just profit, to environmental nonprofit organizations.
- We're committed to antiracism: our diverse team is one of our greatest assets.
- Visit us at www.verdicalgroup.com to learn more and watch our About Us video [here](#).

WHO YOU ARE

- An all-star talent who wants to work as part of a highly respected and growing team.
- You are committed to making a positive social and environmental impact on the world. You will be evaluated quarterly on your performance and progress in these areas.
- An inspired change maker who wants to work in a fast-paced start-up environment.
- A strong business writer and verbal communicator with a fastidious attention to detail and flawless follow-up.
- You enjoy working on projects for high-profile clients such as NASA, Apple, Google, Meta - Facebook, General Electric, and LAX.
- You thrive in a work hard / play hard environment where you're surrounded by likeminded, passionate sustainability professionals who are working to help solve the climate crisis.

REQUIRED QUALIFICATIONS

- Successful candidates will have the **desire and ability** to quickly learn and support a wide variety of green building services including: LEED (BD+C + ID+C), Fitwel, WELL, CHPS, Living Building Challenge, zero energy building design and certification, life cycle assessments (LCA), corporate sustainability reporting, and others.
- Bachelor's degree in architectural, environmental science, engineering, or related field
- 1-3 years of direct green building project experience through internships, school projects, and/or work.
- You will be required to achieve one accreditation (such as WELL AP or LEED AP) within six months of your hire date.
- Strong skills with Microsoft Office Suite, document control, and polished reports.
- Strong data/information management skills, including ability to synthesize quantitative and qualitative data, organize and correlate findings, and translate that information into client deliverables.

PREFERRED QUALIFICATIONS (NOT REQUIRED)

- LEED AP BD+C, ID+C or O+M credential; WELL AP credential; Fitwel Ambassador credential
- Experience with ESG, LCA, Lighting Design, Energy Modeling, and/or Daylight Modeling
- Previous experience with third-party building certification documentation
- Master's Degree in a related field

COMPENSATION & BENEFITS

- Full-time, overtime-exempt salary position
- Compensation commensurate with experience
- 100% company-paid gold level health insurance, dental insurance, term life insurance, and AD&D insurance
- \$750/year continuing education stipend (*Individual growth, not just company growth, is important*)
- 100% firm-paid credential exams and renewal fees
- \$100/month pre-tax cell phone benefit
- \$100/month pre-tax transportation benefit
- 401(k) Retirement Plan with company match (after one year of employment)
- Paid Time Off (PTO) for vacation and sick days + unpaid time off available for high performers
- 9 paid annual company holidays

- At this time, remote work environment with monthly required in-person team meetups in the regional market you work in
- We're humans first: our culture and policies promote physical, emotional, and mental wellness (*"When people go to work, they shouldn't have to leave their hearts at home."*)
- Attend industry conferences and events including VG's Net Zero Conference
- A career pathways program with quarterly meetings to discuss career goals and personal growth
- Great company culture that builds in full team time for things like Earth Day volunteering, café meetups, great outdoors hiking adventures, game days, annual holiday dinner, retreats, and VG University.

APPLY

- Send an email with both PDF cover letter and resume attached to: applicants@verdicalgroup.com
- Title both the combined PDF and the email "Associate Project Manager-[Your Name]"
- We welcome applicants of all backgrounds and encourage potential fits to apply even if you do not meet the criteria outlined above. We look forward to hearing from you!