

Job Title: Commissioning Associate

Location: Remote home office within commuting distance of Los Angeles

Salary Range: \$70,000-\$83,000

Verdical · (vər-dək-(ə)l) · *n.* an upward trend in positive environmental impact

WHO WE ARE

- Verdical Group is a leading sustainability consulting firm focused on decarbonizing the built environment. We've developed a nationally known brand and industry leading reputation over the past nine years since the company was founded in 2012.
- We specialize in the following services:
 - **Engineering:** energy modeling, daylight modeling, life cycle assessment, commissioning
 - **Green Building Certifications:** LEED, Fitwel, WELL, Living Building Challenge, CALGreen
 - **Sustainability Strategy:** net zero, zero carbon, program management
 - **Events:** we produce the nation's largest annual [Net Zero Building Conference](#).
- Our core values include: environmentalism, fun, inspiration, adventure, and continuous learning.
- We're a growing group of 14 team members with an aggressive plan to grow our revenue and team.
- We have offices in Los Angeles, Pasadena, and Oakland and plan to open an office in San Diego in 2022.
- We are a net positive company, having officially offset our entire historical carbon footprint dating back to the company's founding, plus ten percent. We also don't accept funding from fossil fuel companies.
- We're incorporated as a benefit corporation and a high-scoring [Certified B Corporation](#), we meet rigorous standards of social and environmental performance, accountability, and transparency.
- We are a 1% for the Planet [Member Company](#): we walk the talk - donating 1% of our annual revenue, not just profit, to environmental nonprofit organizations.
- We're committed to antiracism: our diverse team is one of our greatest assets.
- Visit us at www.verdicalgroup.com to learn more and watch our About Us video [here](#).

WHO YOU ARE

- Someone entering into the Commissioning field hoping to make a positive daily impact upon the world. The Commissioning Associate helps support our Commissioning Team.
- Knowledge of, and possibly some experience with, all aspects of Cx projects (LEED, CALGreen, RCx).
- You are committed to making a positive social and environmental impact on the world daily through your work at VG. You will be evaluated quarterly on your performance and progress in these areas.
- An all-star talent who wants to work as part of a highly respected and growing team.
- An inspired change maker who wants to work in a fast-paced start-up environment.
- A strong business writer and verbal communicator with strong attention to detail and flawless follow-up.
- You enjoy working on projects for corporate clients such as NASA, Google, J&J, LAX, and GE.
- You thrive in an environment where you're surrounded by likeminded, passionate sustainability professionals who are working to make a positive impact on the world.

REQUIRED QUALIFICATIONS

- 0-2 years of Cx experience, ideally in the Southern California market.
- Site visits are required for this role, and most of our projects are in the SoCal.
- Knowledge of or training in: testing, start-up, and troubleshooting of HVAC systems—including but not limited to—cooling towers, chillers, packaged roof top units, ERUs, DOAS, AHUs, VRFs, VFDs, for all commercial buildings types.
- Able to assist on all aspects of commissioning projects—with oversight.
- Located in the LA metro area, or willing to relocate for this position. Site visits are required for this role and most of our projects are in the SoCal market.
- Bachelor's Degree in Mechanical Engineering or related engineering field.
- Ability and willingness to travel (mostly in SoCal by car, but occasional site visits by plane).
- Physical ability to walk jobsites and partake in Cx activities on a construction site.
- Working understanding of relevant technical standards and industry groups: CCC, BCA, ASHRAE, ASME, SMACNA, IBC, CALGreen / T24, LEED, etc.
- Engaged and participatory in local industry organizations.
- Tasks will include, but are not limited to: design reviews, BOD and OPR development, reviews of equipment installation (both new and existing buildings), verifying system-level sequence of operations, submittal review, MEP coordination oversight, staff systems training and overseeing component & systems startup and functional testing, preparing professional deliverable documents.
- We welcome applicants of all backgrounds and encourage potential fits to apply even if you do not meet all of the required qualifications outlined above.

PREFERRED QUALIFICATIONS (NOT REQUIRED)

- Certified commissioning authority (CxA).
- Energy audit experience
- Energy modeling experience
- M&V implementation experience
- EIT

COMPENSATION & BENEFITS

- Full-time exempt salary position
- Compensation commensurate with experience
- 100% company-paid gold level health insurance, dental insurance, term life insurance, and AD&D insurance
- \$750/year continuing education stipend
- 100% firm-paid credential exams and renewal fees
- \$100/month pre-tax cell phone benefit
- \$100/ month pre-tax transportation benefit
- Retirement Plan with company match (after one year of employment)
- Paid Time Off (PTO) for vacation and sick days + unpaid time off available for high performers
- 9 paid annual company holidays
- At this time, remote work environment with monthly required in-person team meetups in the regional market you work in
- We're humans first: our culture and policies promote physical, emotional, and mental wellness
- Attend industry conferences and events including VG's Net Zero Conference
- A career pathways program with quarterly meetings to discuss career goals and personal growth
- Great company culture that builds in full team time for things like Earth Day volunteering, café meetups, great outdoors hiking adventures, game days, annual holiday dinner, retreats, and VG University.

APPLY

- Send an email with both PDF cover letter and resume attached to: applicants@verdicalgroup.com
- Title both the combined PDF and the email "Commissioning Associate_[Your Name]"
- We look forward to hearing from you!